



Grande Cache Coal Corporation

SAFETY POLICY STATEMENT

Safety

Grande Cache Coal Corporation is committed to providing a safe work environment and believes safety and incident prevention is the shared responsibility of every individual. All employees, contractors and authorized visitors must comply with company policies, procedures, safety rules and government regulations.

Company Responsibilities

Grande Cache Coal Corporation will provide leadership in developing and maintaining safe work practices and safe working conditions for all employees at Grande Cache Coal Corporation and provide all necessary resources to enable compliance with this policy. This will be achieved through:

- Making legislated acts, regulations and codes and company policies, procedures and safety rules available to all employees
- Training all employees in safe work practices and hazard awareness
- Ensuring employees have the means to raise concerns and improvement suggestions
- Investigating all safety-related incidents and near misses in order to maintain a safe work environment

Supervisory Responsibilities

All supervisors will ensure that all employees have access to:

- All related legislated acts, regulations, codes and Grande Cache Coal Corporation policies, procedures and safety rules
- Training necessary to meet their job requirements

Employee Responsibilities

All employees will:

- Cooperate with Grande Cache Coal Corporation in protecting the health and safety of employees, contractors and authorized visitors
- Comply with safety regulations and safe work practices
- Ensure safe work practices among fellow workers
- Report hazardous conditions
- Be proactive in solving work place safety concerns
- Make every effort to take responsibility for health and safety on and off the job

